

GOVERNMENT OF PUDUCHERRY  
POLICE DEPARTMENT

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**NOTIFICATION**

NO.2841/A1/Estt.I(B)/POL/2018

Puducherry, Dated: 20.08.2018

**RECRUITMENT TO THE POST OF POLICE CONSTABLES IN POLICE DEPARTMENT, PUDUCHERRY**

Applications are invited from eligible women and men for the post of Police Constables in the Union Territory of Puducherry. The Details are given below:-

Sl. No.	Name of the Post and Scale of Pay	Classification of the post	No. of vacancies	Reservation	
1.	Police Constable  Scale of Pay (Rs.21700 at pay matrix level 3)	Group 'C' Non-Gazetted <b>(Non-Ministerial)</b>	390	General	199
				MBC	70
				OBC	42
				SC	62
				EBC	7
				BCM	7
				BT/ST	3
				<b>Total</b>	<b>390</b>

**Note:**

- (i) Horizontal reservation for **Meritorious Sports Persons** will be ensured as per rule.
- (ii) 33% Horizontal reservation for Women in each category.
- (iii) There shall be horizontal reservation for Ex-Servicemen as per rule.
- (iv) Reservations and concessions in recruitment shall be extended as per rules in force.

**II) ELIGIBILITY CONDITIONS:**

The applicant who are native of Union Territory of Puducherry by virtue of domicile or continuous residence in the UT of Puducherry for the last five years immediately preceding the date of Notification only are eligible to apply for the post.

**AGE LIMIT:** Between **18 to 22** years as on **22.09.2018**.

Sl. No	Name of the Post	Education Qualification	Category	Relaxation of Age Limit
01	Police Constable	A pass in standard 10+2 or its equivalent	MBC/OBC/EBC/BCM/BT	3 year
			SC/ST	5 year
			Meritorious sports person	5 year (in respect of reserved applicants, over and above the admissible relaxation of 5 year for SC and 3 year for MBC/OBC/EBC/BCM/BT)

**Note:** - Relaxation of age as per rules in force. The crucial date for determining the age limit shall be on 22.09.2018.

**Physical Standard:**

Men : **Height:** Not less than 165 cms.,  
**Chest** : 81-86 cms. with minimum expansion of 5cms  
**Weight** : Body Mass Index(BMI) – Should be 18.50 to 29.9 Kg./M<sup>2</sup> Minimum

Women: Height: Not less than 154 cms., Weight: 45 kgs Minimum.

**Selection Process:**

The eligible applicant shall be issued call letter to appear for the following test. The date and Place of recruitment test will be indicated in call letters. Candidates will have to undergo the following tests.

- (i) Physical Measurement : Candidates will be screened first for Height, Chest (Men), BMI  
Candidates will be screened first for Height and Weight for Women
- (ii) Physical Efficiency test : Candidates who satisfy the above conditions of Physical measurement will be admitted for the Physical Efficiency test.

**Physical Efficiency test details:**

**(a) For male candidates:** Stage-I - 800mts Run - 2 minutes and 50 seconds  
Stage-II - Long Jump - 3.80mts  
Stage-III - High Jump - 1.20mts  
Stage-IV - 100 meters run - 15.00 Seconds.

*\*Ex-servicemen will be not required to pass physical efficiency test. They will be eligible to appear for the written test if they possess the minimum physical measurements and pass the medical examination.*

**(b) For female candidates:** Stage-I - 200mts Run - 45 seconds.  
Stage-II - Long Jump - 2.75mts  
Stage-III - High Jump - 0.9mts

**Note (1):**All the above events are compulsory.

**(2):** Each stage of physical efficiency Test is a Qualifying stage by itself for the next stage i.e. only the candidates who qualify in the stage-I of physical Efficiency test will be eligible for the stage-II and so on.

**III) Written Test :** (200 Marks)

**(i)** All candidates who qualify in the Physical standards and Physical Efficiency tests shall undergo a Written Test. The questions will be in objective type and will be generally of +2 standard. The question paper will be in two parts each of two hours duration

**(ii)** The written test will be in English and Regional languages (i.e) for candidate from Puducherry and Karaikal in Tamil, for Mahe in Malyalam and for Yanam in Telugu. The Questions for General English shall be only in English Language.

**NOTE:**

1. Physical test, written test, medical examination will be held in Puducherry only.
2. The candidates will have to appear for the physical efficiency and written test at their own expenses. SC candidates from other regions (Karaikal / Mahe / Yanam) are entitled to second class to and fro railway/Bus fare on the receipt of the railway / bus tickets.

**IV) MEDICAL TEST:** The candidates selected in the Written Test shall be subjected for medical examination to assess their medical fitness as per the medical standards prescribed through the Standing Order issued by the Government.

**Medical standards:**

- (a). Eye sight : **Distant Vision**  
**I. Normal-Both eyes should be 6/6**  
OR  
(1) Better eye with correction 6/6  
(2) Worse eye vision 6/12 (without correction)  
OR  
Both eyes should be 6/9  
**Near Vision**  
Normal- Both eyes should be J<sub>I</sub>  
OR  
Better eye with correction J<sub>I</sub> and worse eye without correction J<sub>II</sub>  
**II. Free from colour blindness**
- (b). Hearing : Free from any disability
- (c). Defects or deformity: Free from any defect or deformity of limbs.
- (d). Disease : Free from hernia, piles, respiratory disease, diabetes or any other disease, which will adversely affect the work of Police Constable.
- (e). Other : Should not be flat-footed or suffering from knocked-knees and bowed legs and should not be obese. BMI more than 29.9 Kg./M<sup>2</sup> will be discarded.

**4. Training:** They shall be placed on probation for a period of **TWO YEARS** from the date of joining the post as per Recruitment Rule (including the Basic Training for 1 year).

**Procedure:-**

- (1) The testing procedure, time and venue would be decided and subject to change by the committee.
- (2) To ensure accuracy and tamper proof conduct of running events Radio Frequency Identification (RFID) chip timing technology shall be used.
- (3) Standardized digital height/weight devices with digital display monitors would be used for measuring height and weight.
- (4) CCTV technology to videograph the various stages of recruitment would be used.
- (5) Optical Mark Recognition (OMR)/Optical Character Recognition (OCR) technology would be used for all application forms as well as for all examinations.
- (6) Biometric devices would be used to eliminate duplication and impersonation.
- (7) e-recruitment application software for entire process from application to final merit list generation would be used to facilitate accuracy, minimize cumbersome manual documentation and to negate tampering.
- (8) Bar Code Reader would be used to scan admit cards.
- (9) The Physical Efficiency Tests would be administered and performance recorded by the Physical Education Experts of the Education Department under the overall supervision of the Deputy Inspector General Police, Chairman of the Recruitment Committee.
- (10) Entries regarding Physical Measurements and Physical Efficiency Test would be made as per TRP (Transparency Recruitment Procedure) laid down by BPR&D, Government of India.
- (11) The candidate should be informed about his eligibility/status at all stages and issue of rejection slips, stage-wise.

**HOW TO APPLY:**

Candidates are required to apply online by using the website <http://www.police.pondicherry.gov.in/>. Brief instructions for filling up the Online Application Form have been given in the Annexure enclosed.

**LAST DATE FOR RECEIPT OF ONLINE APPLICATIONS**

Applicants fulfilling the eligibility criteria as mentioned above may apply online through the official website <http://www.police.pondicherry.gov.in/>. from 23.08.2018 (08.45 a.m.) to 22.09.2018 (05.45 p.m.)

  
SUPERINTENDENT OF POLICE (HQ)  
PUDUCHERRY

**\*\*\*Note: For details see the annexure.**